



EHS Manager

Dover Chemical Corporation, (DCC) is a leading producer of specialty chemicals including alkylphenols, chlorinated paraffins, polymer additives, liquid and solid antioxidants (including organophosphites), and flame retardants, additives for water-based and oil-based metalworking fluids and drilling fluid additives. We provide chemical specialty products, specifically chemical additives, to our customers around the world who make products that are useful in everyday life. Our products help to improve a wide variety of materials, including fuels, metal-working materials, and polymers for use in industrial and household applications.

DCC is a subsidiary of **ICC Industries Inc.**, headquartered in New York City, a leader for over 50 years in the international and domestic trading, manufacture, and marketing of chemicals, plastics, and pharmaceuticals. Dover Chemical is proud to have earned ISO 9001:2015 certification. We join other members and partners of the American Chemistry Council in our dedication to the principles of Responsible Care®, including product stewardship, community awareness, emergency response, pollution prevention, process safety, distribution, and employee health & safety.

SUMMARY:

The primary responsibility is to manage and deliver EH&S training for the organization while also conducting performance reviews of statistical EH&S data trends to determine risk reduction and/or avoidance initiatives. The EHS Manager reports to the Corporate Director of EHS.

The EHS Manager frequently interacts with: Health, Safety and Security Supervisor; Environmental Coordinator; Process Safety Manager; Operations Management; Maintenance Management; Engineering and hourly production and maintenance employees. Other contact interactions may involve regulatory agencies, emergency response personnel and legal counsel. On occasion, interaction may involve participation in labor-management meetings.

The position requires the ability to work effectively in a diverse team environment. Examples of important individual skill sets required to be successful in the position include, but are not limited to, working effectively within a team and diverse work group, building business partnerships across functional business lines, analytical thinking, problem-solving, people management skills as well as the ability to communicate in non-technical terms to non-technical individuals.

The key challenge and responsibility of the position is to assist in driving and leading a health and safety culture change by identifying EH&S "gaps" in training, policy, and operating practices. Once identified, develop and lead initiatives to strengthen concerns.

EDUCATION AND EXPERIENCE: (Required):

- B.S. degree in occupational health, safety science, safety engineering or a related science or technical field.
- 10+ years of progressive experience in managing Environmental, Health and Safety programs.
- Working knowledge of Environmental, Health, Safety and Security regulations.
- Health and Safety experience within a chemical manufacturing environment or petro chemical industry.
- Environmental experience: Hazardous Waste rules for Large Quantity Generators; Air rules related to Title V or Part 70 air permit reporting; and Water rules related to NPDES reporting.
- Certified Safety Professional and/or Certified Industrial Hygienist preferred.
- Proven skills strategic thinking, influencing, and leveraging management to improve performance.
- Understanding of behavioral science/behavior modification techniques; proven track record in behavior-based safety cultural improvements.
- Experience interfacing / communicating with regulatory agencies (OSHA, EPA) verbally, in writing and on-site inspections.
- Excellent presentation, written and verbal communication skills.
- Computer skills a must, with knowledge of MS Outlook, MS Word, MS Excel, and MS PowerPoint.
- Metrics Orientation.

TECHNICAL KNOWLEDGE:

- Knowledge of Federal / State EPA and OSHA compliance requirements.
- Ability to communicate with all levels of the organization and job site personnel clearly and effectively via written word and oral presentation as necessary.
- Experience working in a union environment is preferred.

PHYSICAL REQUIREMENTS:

- Must be able to respond to visual and audible alarms.
- Must be able to wear personal protective equipment
- Must be able to work around hazardous chemicals and exposure to dust.
- Ability to regularly work in and be exposed to outside weather elements (i.e. rain, snow, cold, heat).
- Physical ability to regularly work around and on industrial equipment, including frequent climbing of stairs and ladders, walking, climbing, bending, kneeling, crouch or squat, twist, stooping and standing. Frequently need to talk, hear, and use hands. Must be able to occasionally lift moderately heavy objects up to 40 pounds.

COMPETITIVE BENEFITS INCLUDE:

Medical, prescription, dental, vision, company-paid life insurance, bonus potential, matching 401 (k), vacation, and 11 paid holidays. Salary will be commensurate with education, training, and background experience. Please email your resume to: resumes@dooverchem.com Enter in the subject line **EHS Manager_ Hammond**.

NO VISA SPONSORSHIPS-Principals only; no recruiter calls or emails to the employer.

Qualified candidates will receive consideration for employment without regard to sex, race, color, national origin, citizenship, age, religion, marital status, military service, sexual orientation, genetic information, gender identity, or any other characteristic or trait protected by federal, state, or local law