



## Specialty Chemical Plant Operations

Dover Chemical Corporation, a long-standing Tuscarawas County specialty chemical manufacturer, has openings for full time hourly employees.

**WHILE WE APPRECIATE YOUR INTEREST IN DOVER CHEMICAL, DUE TO THE VOLUME OF APPLICANTS, WE WILL NOT BE ABLE TO RETURN PHONE CALLS OR RESPOND TO VOICE MAILS LEFT FROM THE EMPLOYER**

### SUMMARY

Typical plant openings may include PLANT OPERATORS, whose current starting pay rate is \$23.79/hour or PLANT UTILITIES, whose starting rate of pay is \$22.84/hour; pay rates increase by \$1 each year for 2 years, when you reach the full union scale.

Excellent medical benefits, currently with no monthly healthcare premium deducted from your pay, 12 paid holidays, 401K defined contribution plan at 3% of gross earning. 100% of the first 3% and 50% of the next 2% of the employee contribution will be matched by the company, shift differential, Health Savings Accounts. Typically works 8 hour shifts; occasionally works 12 hours for vacation relief or call offs.

### QUALIFICATIONS

- High school graduate required, with at least 1-3 years proven heavy industrial experience preferred.
- Must be able to pass a timed test that measures a candidate's reading comprehension, ability to solve problems, understand instructions, and apply knowledge to new situations.
- Heavy manufacturing experience and forklift certification preferred.
- Must have computer skills, a solid work history, and be flexible to work 8-hour rotating shifts, weekends, holidays, and mandatory overtime.
- Must pass a pre-employment physical, fasting blood draw, urine drug screen, background and reference check.

### PHYSICAL REQUIREMENTS

- Must be able to perform physical activities that require considerable use of arms and legs and moving your whole body, including a good amount of walking, standing, lifting, bending, stooping, twisting, reaching, climbing, and balancing with workdays from 8 hours regularly and occasionally 12 hours.
- Must be able to lift, push, or pull 55 lb. frequently, move up to 80 pounds occasionally and through mechanical means roll or handle 400 lb. drums occasionally.
- Must be able to work some heights and climb stairs frequently.
- Must be able to wear a full face respirator, supplied air, or an SCBA (Self Contained Breathing Apparatus)

Resumes can be emailed to [doverresumes@doverchem.com](mailto:doverresumes@doverchem.com). Applications can be completed and submitted online at [www.doverchem.com](http://www.doverchem.com) or picked up at the Security Office at 3676 Davis Road NW, Dover, OH, faxed to 330-365-3995, or mailed to Human Resources, 3676 Davis Road NW, Dover OH 44622.

*We are an equal opportunity employer and all qualified applicants will receive consideration for employment without regard to race, age, citizenship, color, religion, sex, marital status, national origin, disability status, gender identity or expression, protected veteran status, or any other characteristic protected by law.*