



Operations Manager

Dover Chemical Corporation, (DCC) is a leading producer of specialty chemicals including alkylphenols, chlorinated paraffins, polymer additives, liquid and solid antioxidants (including organophosphites), and flame retardants, additives for water-based and oil-based metalworking fluids and drilling fluid additives. We provide chemical specialty products, specifically chemical additives, to our customers around the world who make products that are useful in everyday life. Our products help to improve a wide variety of materials, including fuels, metal-working materials, and polymers for use in industrial and household applications.

DCC is a subsidiary of **ICC Industries Inc.**, headquartered in New York City, a leader for over 50 years in the international and domestic trading, manufacture, and marketing of chemicals, plastics, and pharmaceuticals. Dover Chemical is proud to have earned ISO 9001:2015 certification. We join other members and partners of the American Chemistry Council in our dedication to the principles of Responsible Care®, including product stewardship, community awareness, emergency response, pollution prevention, process safety, distribution, and employee health & safety.

SUMMARY:

The primary responsibility is the overall management, direction, and coordination of plant operations and maintenance functions. The Operations Manager reports to the Director of Operations. The Operations Manager is responsible for the overall results of his or her facility. This involves effectively managing the manufacturing budget, assets, manufacturing headcount budget, inventory, production output, and people to achieve optimum results for the business.

The Operations Manager interacts regularly with the key members of his or her operational team, functional Directors, functional managers, Business Managers, and the senior management team. External interaction includes government regulatory agencies, suppliers, and contractors.

The Operations Manager is responsible for achieving the performance result expectations of the site for Production Pounds Produced, EH&S, Operating Budget, Asset Utilization (AU%) targets, Quality, Service, Inventory, Waste Control, Government Regulatory Compliance (OSHA & EPA), Efficient Plant Shutdowns/Start-Ups and People.

The Operations Manager drives continuous process improvements to achieve optimum operating efficiencies, pounds produced, lowest manufacturing cost, EH&S performance, and positive labor relations. The Operations Manager has community contact interaction with various civic groups, local government officials, and regulatory agencies as required.

EDUCATION AND EXPERIENCE: (Required):

- B.S. degree in Chemical Engineering preferred (B.S. degree in mechanical engineering or chemistry acceptable).
- Minimum of 10 years of progressive experience in the chemical or petrochemical industry. Alternate degreed, or non-degreed candidates with 20+ years of experience may be considered.
- Concrete experience at being a “Change Agent”, including implementing, fostering, and sustaining significant plant and/or corporate initiatives at all levels of operations.
- Knowledge and experience working in environments utilizing Continuous Improvement, Six Sigma, and/or Lean Management techniques while fostering a strong on-going commitment to EH&S.
- Proven ability to lead and improve teams from diverse areas and functions within an organization.
- Ability to positively interact with all levels of an organization, from the shop floor operators and mechanics to managers, engineers, customer service, business staff, and executive leadership; to collectively drive policies, projects, culture change, etc. to achieve business/site goals and objectives.
- Strong management, organizational, planning, interpersonal and communication skills with the ability to plan and manage multiple priorities.
- Crisis management experience preferred.
- Experienced interfacing and communicating with local government officials, regulatory officials, and local media (a plus).

TECHNICAL KNOWLEDGE:

- Knowledge of Federal / State EPA and OSHA compliance requirements.
- Knowledge of Project Management principles and practices.
- Knowledge of financial and accounting principles and practices.
- Ability to clearly and effectively communicate with all levels of the organization and job site personnel via written word and oral presentation as necessary
- Experience working in a union environment is preferred.
- Computer skills a must, with knowledge of MS Outlook, MS Word, MS Excel, and MS PowerPoint. ERP knowledge and experience are a plus.

PHYSICAL REQUIREMENTS:

- Essential physical requirements include the ability to perform physical activities that require considerable use of arms and legs such as climbing, lifting, balancing, walking, standing, stooping, ability to climb stairs and ladders, lift or moving up to 50 pounds occasionally, and work and/or be exposed to all types of seasonal weather conditions in an outdoor environment.

COMPETITIVE BENEFITS INCLUDE:

Medical, prescription, dental, vision, company-paid life insurance, bonus potential, matching 401 (k), vacation, and 11 paid holidays. Salary will be commensurate with education, training, and background experience. Please email your resume to: resumes@dooverchem.com Enter in the subject line **Operations Manager_ Dover**.

O VISA SPONSORSHIPS-Principals only; no recruiter calls or emails to the employer.

Qualified candidates will receive consideration for employment without regard to sex, race, color, national origin, citizenship, age, religion, marital status, military service, sexual orientation, genetic information, gender identity, or any other characteristic or trait protected by federal, state, or local law